

Pioneering a successful whole-person strategy: Better outcomes and improved member experience



INDUSTRY: Manufacturing

EMPLOYEES: 3,700

TELADOC HEALTH PRODUCTS:
Whole-Person Diabetes Solutions



We love the simplification of one platform to address not only diabetes, but other conditions such as hypertension, weight management, diabetes prevention and behavioral health.

Kellie McLaughlin
Human Resources Manager,
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Summary

Chronic conditions, like diabetes, hypertension and mental health challenges, do not exist in isolation; on average, people living with one condition tend to have two or three others¹. To address this trend, Graco sought a comprehensive solution that could support a wider range of health and well-being needs for its employees.

In the 12 months since implementing the Teladoc Health Whole-Person solution, Graco has seen a positive impact on enrollment, engagement and clinical results—especially among people enrolled in multiple programs. The company has also been able to reduce the costs associated with managing these conditions, while providing a positive experience and greater value for the people it serves.

Challenge

Graco needed a solution to help stem its growing diabetes health benefits spend. Stress among people with diabetes is associated with reduced emotional and physical health. For example, one study found that 55% of people with diabetes reported feeling “stressed out” during a blood glucose check, and reporting stress was associated with poorer glycemic control².

Built to acknowledge and address the impact of multiple conditions on overall health and well-being, the Teladoc Health Whole-Person solution offered Graco a cost-effective, clinically proven program to support common conditions including diabetes, hypertension, dyslipidemia, weight management, diabetes prevention and mental health—all through a single platform.



6 points

average reduction in blood glucose for each additional program enrollment

PROGRAM HIGHLIGHT

Behavior change amplified

Offering a single platform made it easy for employees to enroll in multiple programs, and easier for Graco to engage its people in this comprehensive benefit, rather than having to manage a suite of point solutions. For example, 40% of employees enrolled in the diabetes program also enrolled in three other Teladoc Health programs.

As a result, Graco employees enrolled in multiple programs experienced additional health benefits—such as decreased blood glucose—over the course of a year. And employees value the experience citing blood pressure and glucose monitoring that keeps them “vigilant throughout the day,” and the convenience of “having the ability to log all numbers remotely on a centralized database.”

Approach

- Streamlined approach makes it easy for members to enroll in multiple health and well-being programs
- Expert coaching and in-program reminders provide support and accountability
- Connected monitoring devices and custom enrollment and communication encourage engagement and retention
- Personalized and actionable feedback drives adherence to care plans
- Easy integration with third-party partners, such as VSP™, brought value-add opportunities to Graco’s benefits package

Results

One year after rolling out the integrated Whole-Person solution, Graco is seeing improved clinical outcomes among its employees. This has helped reduce the high cost of managing these conditions.

Meanwhile, employee engagement and enrollment has remained high. On average, Graco employees enrolled in the solution engaged 16 times per month—whether using their monitoring device, participating in a self-guided activity, or accessing expert coaching.

With Teladoc Health, Graco is well-positioned to extend its benefits package to include more virtual care options, including acute and complex care needs, all from a single partner.

1.23%

decrease in HbA1c³

0.6%

additional reduction in A1c among members enrolled in mental health program compared to those not enrolled in mental health³

3.4

mmHg reduction in systolic blood pressure³

39%

of members experienced improved well-being based on at least 10% increase of their WHO-5 score³

¹Boersma P, Black LI, Ward BW. Prevalence of Multiple Chronic Conditions Among US Adults, 2018. *Prev Chronic Dis* 2020;17:200130. https://www.cdc.gov/pccd/issues/2020/20_0130.htm

²Yu JS, Xu T, James RA, Lu W, Hoffman JE. Relationship Between Diabetes, Stress, and Self-Management to Inform Chronic Disease Product Development: Retrospective Cross-Sectional Study. *JMIR Diabetes*. 2020 Dec 23;5(4):e20888. doi: 10.2196/20888. PMID: 33355538.

³Based on client data

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About Teladoc Health: Teladoc Health is empowering all people everywhere to live healthier lives by transforming the healthcare experience. Recognized as the world leader in whole-person virtual care, Teladoc Health leverages clinical expertise, advanced technology and actionable data insights to meet the evolving needs of consumers and healthcare professionals.

